

Commonwealth of Kentucky  
Department of Workers Claims  
**Approval of Certification**

*THIS certifies that Flex Films (USA), Inc. has an approved Drug Free Workplace Program  
Pursuant to 803 KAR 25:280*

*This Certification of Approval is limited to the applicant named  
above and only for the service listed below.*

*Certification of Drug Free Workplace  
DWC DFW No. 273  
Effective Date: October 19, 2017  
Expiration Date: October 19, 2018*

*Robert L. Swisfier*

Robert L. Swisfier  
Commissioner

