



DEVELOPMENT MANAGER

Respect * Customer Driven * Innovation * Global Perspective * Action Oriented

This job requires relocation to the Greater Louisville, KY area. Relocation assistance will be provided.

Flex Films has various opportunities which require different levels of experience. Please do not hesitate to apply today if you have experience with the following:

- **Technical background; chemical science, coatings, or engineering bias**
- **Analytical abilities**
- **Results driven with "ownership" mentality**

Reporting and Responsibilities

Reporting to the Technical Manager, the Development Manager is responsible for new product development, product enhancements, product redesign, as well as process improvement in internal work processes.

Additional Responsibilities may include but are not limited to:

- Maintain expert level of product knowledge and application.
- Recommends the nature and scope of present and future product lines by reviewing product specifications and requirements; appraising new product ideas.
- Evaluates and resolves technical feasibility, design optimization, and production issues.
- Identifies opportunities for process improvement
- Conduct formulation changes which improve overall product include coating and additives application.
- Optimize Design of Experiment (DOE) which includes improving experimentation protocols
- Use statistical methods for development and process analysis.
- Search patent and Intellectual Property information for successful product development

- Identifying and providing reliable solutions for technical issues to assure complete customer satisfaction through all stages of the process
- Researches and monitors existing client base and industry developments and identifies potential new product opportunities.
- Works with other departments to establish a design, technology, product development, and vendor strategy.
- Articulate technology and product positioning to both business and technical users.
- Listen, understand and convey customer requirements.
- Provide status of ongoing projects and future projects.
- Support Technical team as needed to meet demands.
- Identify customer's needs and opportunities to help future growth.
- Adhere to FDA compliance for food contact.

Requirements

- BS in Chemistry, Polymer Science, or closely related degree required; Organic Chemistry preferred
- 5+ years in coatings, inks, paints, adhesives, or plastic polymer industry strongly preferred
- Experience with converting and/or thermal lamination preferred
- Must have good technical rigor
- Strong communication, interpersonal, and organizational skills
- Available to travel 10%
- Analytical and Self-driven

Flex Films Offers:

- Competitive salaries and comprehensive benefits

- A diverse, inclusive work environment which offers learning opportunities to encourage personal development
- Interact with colleagues from around the world while working in a global environment
- Entrepreneurial environment to inspire innovation and enthusiasm, creating success for oneself and the company

As one of the world's leading companies in flexible packaging, we utilize the expertise of our people to innovate products to meet tomorrow's needs. If you are interested in applying your skills and knowledge to make a global impact, then discover the numerous career opportunities at Flex Films and become part of our international team.

Benefits and Disclosure

Flex Films offers a competitive salary package in addition to a comprehensive benefits package including Medical, Dental, Vision Coverage, Life Insurance, Short term Disability Coverage, 401 K Savings Plan, Vacation, and Paid Holidays.

Flex Films is an Equal Opportunity Employer encouraging diversity in the workplace. All qualified applicants will receive consideration for employment without regard to their race, color, creed, religion, national origin, citizenship status, ancestry, sex, age, physical or mental disability, marital status, family responsibilities, pregnancy, genetic information, sexual orientation, gender expression, gender identity, transgender, sex stereotyping, protected veteran or military status, and other categories protected by federal, state or local law.